

Since funds are arriving a week later than I gestimated, here are three takeaways:

- My original estimates of pay this week or next will be: next week of a *partial* paycheck by the end of the week. I cannot promise by the 1st as much as I would like to. Expect the 3rd. I also won't know how much until it happens.
- The rent, amex, and medical premiums should be taken care of by next week. So after that, payroll is #1. That would mean nearly all of cash flows in May will go to catching up payroll. That would mean a goal of at least some pay *every* week until caught up (in arrears) some time in mid May.
- 32000 ft view: I'm not worried about the company staying alive. The company is strong fundamentally and after the next two weeks, stronger and stronger as we get back to normal. My worry has always been being patient and weathering the short-term weekly cash flow unpredictability as we got through April. We are almost passed that.

I have listened to counsel and advice from many senior employees in Texas and Utah. They have suggested (in addition to the normal 9/80 Friday off), that I offer next week as a *paid* time off for everyone not currently on unpaid leave. I am approving it for three reasons. First it is practical until cash flows catch up. Second, it is important to diffuse the tension and nervousness that has been building. And third, it gives everyone a breather to relax and assess.

It is expected that everyone returns May 6th ready to go; business as usual with the leave and policies under the handbook back in place; and motivated to build, create, and deliver to the world some of the most amazing pinball and other experiences ever imagined.

Thurs., 5/2

Robert Mueller [4:46 PM]

@channel For employees only: Payroll has been submitted. It should be in accounts in the morning. Most were paid from 4/1-4/10. If you were new between 3/16 and 4/15, you might have been paid through a different date, but roughly the same amount of pay days. If you recieved an advance, the advance will be deducted over several paychecks. If you have any questions, please PM *me*. As of now, I anticipate the next catchup will be approx. one week out. I will update as I know more certainty.

For contractors only, I ran out of time dealing with Paychex most of the day with these custom payments. I plan to submit partial payments for you tomorrow.